In order to avoid a conflict of interest, the following guidelines for Board members shall apply:

1. No Board member shall sell supplies or equipment to the Board.

2. The Board may not employ one of its members for any position in the Okefenokee RESA.

3. The Board shall not do business with a partnership or corporation partially owned by a Board member.

4. A Board member shall not sell insurance to the Board.

5. No Board member shall serve on the governing body of a private educational institution.

6. No Board member may be employed by the State Department of Education or serve concurrently as a member of the State Board of Education.

7. The Board may not do business with a bank or financial institution where a Board member is a stockholder, director or officer when such member owns 30 percent or more stock in that institution.

Nepotism

No member of the immediate family (spouse, child, sibling, or parent or the spouse of a child, sibling, or parent) of any board member may be employed or promoted unless a public, recorded vote is taken – as a separate matter – from any other personnel matter. Board members whose immediate family member is being considered for employment shall not vote on such employment.

This policy shall not apply to employment of any person who is employed by this Board on July 1, 2000 or who is employed by the Board when an immediate member becomes a member of this Board.

**Policy Reference Disclaimer:** These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

**Note:** The State of Georgia has moved the Georgia Code. This new environment no longer allows us to link directly to the Georgia Code. For example enter 20-02-0211 in the search window and the Georgia Code will appear.

<table>
<thead>
<tr>
<th>State Reference</th>
<th>Description</th>
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<tbody>
<tr>
<td>O.C.G.A 20-02-272</td>
<td>Agency Board of Control</td>
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**Adopted:** April 22, 2003  
**Last Revisited:** August 23, 2017