Effective Agency administration is essential if the RESA is to meet its goals. The general purpose of the Agency administration shall be to coordinate and supervise, under the policies of the Board, the creation and operation of an environment in which staff members can most effectively and efficiently contribute to the achievement of Agency goals. The Board shall rely on its chief executive officer, the Executive Director, to provide the professional administrative leadership demanded by such a broad goal.

CODE: CE

The RESA administrator is expected to administer RESA in accordance with Board policy and the Agency's rules and procedures. However, the mere execution of directives cannot, by itself, be construed as good administration. Vision, initiative, resourcefulness, and wise leadership – as well as consideration and concern for other staff members and member systems' personnel – are essential for effective administration.

The Executive Director shall have the authority and responsibility necessary for specific administrative assignments. The Executive Director shall likewise be accountable for the effectiveness with which the administrative assignment is carried out. The Board shall be responsible for clearly specifying requirements and expectations of the Executive Director, then holding the Executive Director accountable by evaluating how well those requirements and expectations have been met. In turn, the Executive Director shall be responsible for clearly specifying that requirements and expectations have been met.

The major goals of administration in the Agency shall be the following:

- To manage the Agency's various departments and programs effectively and efficiently
- To maintain a viable organization that will be responsive to the needs of member systems.
- To provide all staff members with appropriate information relative to the role and function of the RESA.
- To keep member systems informed of services available through RESA.

**Policy Reference Disclaimer:** These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy. **Note:** The State of Georgia has moved the Georgia Code. This new environment no longer allows us to link directly to the Georgia Code. For example enter 20-02-0211 in the search window and the Georgia Code will appear.

State Reference	Description:
O.C.G.A. § 20-02-0101	Superintendent's Contract
O.C.G.A. § 20-02-0109	<u>Duties of Superintendents</u>
O.C.G.A. § 20-02-0160	Determination of enrollment; determination of funding
O.C.G.A. § 20-02-0211	Annual contract; disqualifying acts; fingerprinting; criminal record checks

Adopted: August 23, 2017