

Except for payroll deductions required by the state or federal government, all deductions made from salary shall be subject to Board approval and voluntary on the part of the individual employee. For all voluntary deductions, the employee shall complete a form authorizing the deduction and the specific amount.

All eligible employees must maintain membership in the Teachers Retirement System of Georgia while employed by the Okefenokee RESA Board of Control. Salary deductions shall be made for the employees for contributions to the Teachers Retirement System. Okefenokee RESA employees that are covered under the Teachers Retirement System of Georgia are not eligible for Social Security deductions. Okefenokee RESA employees (substitutes) not eligible for the Teachers Retirement System deductions shall be covered by Social Security and have appropriate salary deductions made. Okefenokee RESA employees not covered under Social Security must may elect to become part of membership to Okefenokee RESA's 403-B Annuity Plan.

GARNISHMENT

Salaries due officials or employees of the Board shall be subject to garnishments.

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

Note: The State of Georgia has moved the Georgia Code. This new environment no longer allows us to link directly to the Georgia Code. For example enter 20-02-0211 in the search window and the Georgia Code will appear.

State Reference	Description
O.C.G.A 18-04-0008	Definitions; entity as garnishee; execution and filing by certain officers or employees of an entity
O.C.G.A 18-04-0020	Property subject to garnishment
O.C.G.A 18-04-0021	Garnishment of salaries of officials/employees of the state and its subdivisions
O.C.G.A 18-04-0062	Summons of garnishment; Answer requirements
O.C.G.A 20-02-0219	Payroll deduction services provided by local units of administration
O.C.G.A 20-02-0892	Contributions by employees, state and local employers; withholding/deducting from contributions
O.C.G.A 20-02-0920	Withholding or deducting employee contributions to the plan
O.C.G.A 33-24-0034	Group insurance for government employees
O.C.G.A 47-03-0041	Annuity savings fund
O.C.G.A 47-18-0041	Plans for old-age, survivors and disability insurance coverage submitted by political subdivisions
Federal Reference	Description
15 USC 1673	Restriction on garnishment
15 USC 1674	Restriction on discharge from employment by reason of garnishment

Adopted: April 22, 2003

Last Revised: August 23, 2017